

October 8, 2025

Subject: USDOT Interim Final Rule for DBE and ACDBE programs

Dear Industry Partners:

Effective October 3, 2025, the U.S. Department of Transportation (USDOT) issued an Interim Final Rule (IFR) modifying Disadvantaged Business Enterprise (DBE) and Airport Concession Disadvantaged Business Enterprise (ACDBE) program regulations. The full text of the IFR can be found [here](#). Additionally, USDOT issued [guidance](#) related to those regulation modifications.

ADOT is reviewing the regulatory modifications, using current guidance and any further guidance from USDOT to understand the changes that will align ADOT's DBE Program with the Interim Final Rule and federal regulations.

We understand there is uncertainty and you may have additional questions. Please know ADOT is working through the new guidance and will provide updates when we have more information to share.

Thank you,

ADOT Business Engagement and Compliance Office (BECO)