



**Russell R. McMurry, P.E.,
Commissioner**
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October 2, 2025

Ms. Sabrina David, AICP
Georgia Division Administrator
Federal Highway Administration
75 Ted Turner Drive, Suite 1000
Atlanta, Georgia, 30303-3104

Re: Disadvantaged Business Enterprise (DBE) Program - Interim Final Rule (IFR)

Dear Ms. David,

We are in receipt of your notification of the Disadvantaged Business Enterprise (DBE) Program - Interim Final Rule (IFR) posted to the USDOT DBE website on September 30, 2025. Until further guidance is received from USDOT, this is GDOT's understanding of the IFR and how we intend to manage the program:

1) Management of all Federal Aid contracts

- Executed contracts with DBE goals: GDOT will continue to enforce the existing goals and contract language,
- Contracts recently awarded, not executed: GDOT will continue with execution of the awarded contract, and will enforce the existing goals and contract language as stated in the procurement documents,
- Projects currently advertised for procurement/letting with goals: GDOT will remove the DBE goals from these advertisements,
- Future contracts to be advertised: GDOT will not set any goals on projects to be advertised until guidance is received from USDOT regarding the Unified Certification Program (UCP) and the reevaluation process of existing certified DBEs.

2) Management of the DBE program

- DBE applications: GDOT will hold on taking any action to review new DBE applicants until further guidance is received from USDOT regarding what is expected in our review,

Ms. Sabrina David

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- DBE applications: the Interim Final Rule requires that the UCP reevaluate the eligibility of existing DBEs and ACDBEs. GDOT is seeking specific guidance on how such a reevaluation should be conducted and what it must entail,
- DBE certification appeals: GDOT will not respond to any appeals or otherwise issue denials of DBE certification until further guidance is provided,
- Federal Aid Program Supportive Services: GDOT will continue to provide supportive services for the federal aid program to current certified DBEs and other contractors that request assistance.

We look forward to further guidance and direction on the Unified Certification Program and DBE reevaluation process. Thank you for continuing our strong partnership in advancing GDOT's federal aid transportation programs.

Sincerely,



Meg B. Pirkle, P.E., Chief Engineer

cc: Jamie Boswell, Chair, State Transportation Board
Russell R. McMurry, P.E., Commissioner
Kimberly King, EEO Director
Josh Waller, Director of Policy and Government Affairs
David Moellering, Georgia Highway Contractors Association
Michael Sullivan, ACEC Georgia